

Motivate and engage your staff

Employee engagement – the key for success

'Motivated employees are more productive'

As a manager or supervisor, building employee engagement is critical to achieving business success.

Overview

This workshop will enhance your understanding of employee engagement as well as the individual, team and organisational factors that lead to an engaged workforce. The workshop will also assist you to develop strategies to increase engagement with individuals and teams.

This workshop uses the Genos Employee Motivational Assessment (GEMA) - the most comprehensive measure of employee motivational characteristics available today.

Genos Engagement and Motivation Assessment (GEMA)

The GEMA is the only motivational assessment that assesses all four critical areas of employee motivation: role, manager, team, and organisation.

About GEMA



The GEMA is based on extensive psychological research into the make-up of employee motivation, and provides a comprehensive account of the motivating (and non-motivating) factors that affect job satisfaction, employee productivity, and retention.



The GEMA examines the gap between what motivates people and what they actually experience at work. It helps managers understand the big questions like:

- What are our people actually motivated to do day to day?
- What type of team would they ideally like to work in?
- What type of manager would they work best with?
- What are they currently experiencing in these areas?

Benefits

This workshop is designed for managers and supervisors who are looking to further develop their leadership skills. By participating in the workshop, you will:

- obtain an in-depth understanding of what drives higher levels of job satisfaction, passion, and performance for the individual
- learn about individual strengths and differences and build team culture
- develop self awareness of your personal motivators
- explore the relevance and application employee engagement strategies in your organisation
- directly improve leadership skills by utilising workplace examples in activities
- share experiences and knowledge with other participants.

What you will learn

By attending this full day workshop you will learn to:

- identify your personal motivators through use of the GEMA diagnostic tool
- have discussions with team members to determine motivating factors for engagement
- develop strategies and tools to build and maintain high levels of organizational engagement
- give and receive staff feedback to understand and appreciate diversity within a team
- identify diversity in your staff and adapt your leadership style.

Details

Date: One full day on Wednesday 7 March 2011

Time: 8.30am – 4:30pm

Where: Wisdom Learning Centre, Fairbairn ACT

Cost: \$660, including all materials and gourmet catering

This full day workshop can be used for ACT Real Estate CPD, please contact us for more information.

How to register

Register online at www.wisdomlearning.com.au or contact us for more details.